

**Sponsored Program Negotiated Fringe Charges - Provisional
 Negotiated Rate Charge on Specific Salary/Wage Accounts
 For the fiscal year ending June 30, 2010**

Fringe Charge			Salary/Wage				
Account	Fringe Charge Account Title	Percent	Account	Account Title			
111F1	Neg Fringe Benefits Faculty Empl.	32.50%	11220	Salaries Appointed Official (pres.)			
			11283	Admin. Faculty Salaries AY - IT			
			11284	Admin. Faculty Salaries CY - IT			
			11301	Teaching & Research Salaries AY			
			11303	Teaching & Research Salaries CY			
			11351	Administrative Salaries AY			
			11352	Administrative Salaries CY			
			111F2	Neg Fringe Benefits Part Time Empl.	6.75%	11250	Classified Overtime
						11290	Classified Salaries Overtime - IT
						11310	Bonuses and Incentives
						11311	One-Time Bonus
						11312	One-Time Bonus - Grad Students
						11313	Awards and Recognition Program
111F3	Neg Fringe Benefits Classified Empl	46.00%	11314	Employee Car Allowance			
			11315	Bonuses - Coaches			
			11410	General Wages			
			11411	Administrative Faculty Wages			
			11412	Tips			
			1141G	Wages - Seasonal / Game Worker			
			11430	Overtime Wages			
			11490	General Wages - IT			
			11491	Admin. Faculty Wages - IT			
			11601	Teaching & Research Adjunct Wages			
			11602	T&R Continuing Educ. Wages			
			11604	T&R One-time Payments			
			11961	Early Retirement Incentive Payments			
			11971	Faculty Annual Leave Payouts			
			11972	Classified Annual Leave Payouts			
			11973	Classified Recognition Leave Payout			
			11981	Faculty Sick Leave Payouts			
11982	Classified Sick Leave Payouts						
11991	Faculty Comp. Leave Payouts						
11992	Classified Comp. Leave Payouts						
11210	Classified Sal AY - IT - Univ						
11211	Classified Sal CY - IT - Univ						
11212	PT/TFT Classified Sal - IT - Univ						
11230	Classified Salaries AY						
11231	Classified Salaries CY						
11232	PT/TFT Classified Salaries						
11240	Classified Salaries AY - University						
11241	Classified Salaries CY - University						
11242	PT/TFT Classified Salaries - Univ						
11260	Class Sal, Va Law Officer - Univ						

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Account	Fringe Charge Account Title	Percent	Account	Account Title
111F3	Neg Fringe Benefits Classified Empl	46.00%	11270	Classified Salaries, Va Law Officer
			11280	Classified Salaries AY - IT
			11281	Classified Salaries CY - IT
			11282	PT/TFT Classified Salaries - IT
			11530	Short Term Disability
111F4	Neg Fringe Benefits Grad. Std	6.50%	114GA	Graduate Assistant Wages
			114MA	Graduate Asst Wages - Vet Med Res
			114SGA	Sr. Graduate Assistant Wages
			118GRA	Graduate Research Assist. Wages
			118GTA	Graduate Teaching Assist. Wages
			118MRA	Grad Research Assist. Wages - Vet M
			118MTA	Grad Teaching Assist. Wages - Vet M
			118SRA	Sr. Grad. Research Assist. Wages
			118STA	Sr. Grad. Teaching Assist. Wages
			111F5	Neg Fringe Benefits Summer Faculty
111F6	Neg Fringe Benefits Spec Res Fac	35.25%	11305	Spec Res Fac Teach & Res AY
			11307	Spec Res Fac Teach & Res CY
111F8	Neg Fringe Benefits PT Faculty	22.50%	11285	PT/TFT Admin. Fac. Salaries - IT
			11302	PT/TFT Tch. and Res. Faculty Sal AY
			11304	PT/TFT Tch. and Res. Faculty Sal CY
			11306	Spec Res Fac PT/TFT Teach & Res AY
			11308	Spec Res Fac PT/TFT Teach & Res CY
			11353	PT/TFT Admin. Fac. Salaries