

VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY

PROVISIONAL FRINGE BENEFIT RATE COMPONENTS FOR FISCAL YEAR 2010

Type of Benefit	Regular Faculty	Special Research Faculty	Part-Time Faculty	Classified	Wage	Graduate
Educational Leave	0.44%	0.00%	0.00%	0.00%	0.00%	0.00%
Faculty / Staff Fee Waiver	0.30%	0.00%	0.00%	0.46%	0.00%	0.00%
Workers Compensation	0.54%	0.54%	0.00%	0.55%	0.48%	0.00%
Unemployment Compensation	0.00%	0.04%	0.00%	0.03%	0.09%	0.00%
Employer Retirement Contribution	10.98%	10.83%	11.16%	11.67%	0.00%	0.00%
Retiree Health Insurance Benefits	1.20%	1.22%	1.24%	1.21%	0.00%	0.00%
FICA	7.05%	7.84%	8.06%	7.87%	6.18%	0.59%
Group Life	0.87%	0.84%	0.86%	0.81%	0.00%	0.00%
Medical-Hospitalization	9.89%	12.95%	0.00%	20.82%	0.00%	5.91%
VA Sickness and Disability Program	0.71%	0.45%	0.48%	2.00%	0.00%	0.00%
TSA - Employer Cash Match	0.47%	0.55%	0.70%	0.59%	0.00%	0.00%
WTA-Workforce Transition Benefits	0.04%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Rate	32.50%	35.25%	22.50%	46.00%	6.75%	6.50%

These rate are valid for **FY 2010** only, new rates are negotiated each year with our federal agency, Office of Naval Research (ONR) in May or June preceding the effective fiscal year.

CURRENT APPROVED PROVISIONAL FRINGE BENEFIT RATES FOR PROJECT BUDGETING

(These rates are subject to adjustment once the final negotiated agreement is issued by ONR)

	Regular Faculty	Special Research Faculty	Part-Time Faculty	Classified	Wage	Graduate
Fiscal Year 2011	32.25%	33.75%	21.00%	45.00%	7.25%	8.00%